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CRAIG YATES, an individual,

LITTLE BANGKOK a.k.a., BASIM N.

DUDUM and JEANETTE B. DUDUM.

Trustees of the DUDUM FAMILY TRUST.

Plaintiff,

Defendants.

FILED
NOV - 2 2009

RICHARD W. WIEKING CLERK, U.S. DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

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Civil Rights

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COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES:

1st CAUSE OF ACTION: For Denial of Access by a Public Accommodation in Violation of the Americans with Disabilities Act of 1990 (42 U.S.C. §12101, et seq.)

2nd CAUSE OF ACTION: For Denial of Full and Equal Access in Violation of California Civil Code §§54, 54.1 and 54.3

<u>3rd CAUSE OF ACTION</u>: For Denial of Accessible Sanitary Facilities in Violation of California Health & Safety Code §19955, *et seq.*

4th CAUSE OF ACTION: For Denial of Access to Full and Equal Accommodations, Advantages, Facilities, Privileges and/or Services in Violation of California Civil Code §51, et seq. (The Unruh Civil Rights Act)

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JURISDICTION AND VENUE:

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- Plaintiff CRAIG YATES, an individual, complains of defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST and alleges as follows: INTRODUCTION:
- 1. This is a civil rights action for discrimination against persons with physical disabilities, of which class plaintiff CRAIG YATES and the disability community are members, for failure to remove architectural barriers structural in nature at defendants' LITTLE BANGKOK, a place of public accommodation, thereby discriminatorily denying plaintiff and the class of other similarly situated persons with physical disabilities access to, the full and equal enjoyment of, opportunity to participate in, and benefit from, the goods, facilities, services, and accommodations thereof. Plaintiff seeks injunctive relief and damages pursuant to the Americans with Disabilities Act of 1990, 42 U.S.C. §12101, et seq.; California Civil Code §§51, 51.5 and 54, et seq.; and California Health & Safety Code §19955, et seq.
- 2. Plaintiff CRAIG YATES is a person with physical disabilities who, on or about May 27, 2009, August 18, 2009, September 13, 2009 and October 10, 2009, was an invitee, guest, patron, customer at defendants' LITTLE BANGKOK, in the City of San Francisco, California. At said times and place, defendants failed to provide proper legal access to the restaurant, which is a "public accommodation" and/or a "public facility" including, but not limited to the entrance and the unisex restroom. The denial of access was in violation of both federal and California legal requirements, and plaintiff CRAIG YATES suffered violation of his civil rights to full and equal access, and was embarrassed and humiliated.
- §1331 for violations of the Americans with Disabilities Act of 1990, 42 U.S.C. §12101, et seq. Pursuant to pendant jurisdiction, attendant and related causes of action, arising from the same nucleus of operative facts and arising out of the same transactions, are also brought under parallel California law, whose goals are closely tied with the ADA, including but not limited to violations of California Civil Code §51, et seq. and §54, et seq., California Health & Safety Code §19955 et

Jurisdiction: This Court has jurisdiction of this action pursuant to 28 U.S.C.

seq., including §19959; Title 24 California Building Standards Code.

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4. **Venue:** Venue is proper in this court pursuant to 28 U.S.C. §1391(b) and is founded on the facts that the real property which is the subject of this action is located at/near 845 Irving Street, in the City and County of San Francisco, State of California, and that plaintiff's causes of action arose in this county.

PARTIES:

- 5. Plaintiff CRAIG YATES is a "physically handicapped person," a "physically disabled person", and a "person with physical disabilities" (hereinafter the terms "physically disabled", "physically handicapped" and "person with physical disabilities" are used interchangeably, as these words have similar or identical common usage and legal meaning, but the legislative scheme in Part 5.5 of the Health & Safety Code uses the term "physically handicapped persons" and the Unruh Civil Rights Act, §§51, 51.5, 54 and 54.1, and other statutory measures refer to protection of the rights of "physically disabled persons"). Plaintiff CRAIG YATES is a "person with physical disabilities", as defined by all applicable California and United States laws. Plaintiff is a triplegic. Plaintiff CRAIG YATES requires the use of a wheelchair to travel about in public. Consequently, plaintiff CRAIG YATES is a member of that portion of the public whose rights are protected by the provisions of Health & Safety Code §19955, et seq. (entitled "Access to Public Accommodations by Physically Handicapped Persons") and the protections of the Unruh Civil Rights Act, Civil Code §§51 and 51.5 the Disabled Persons Act, Civil Code §54, and the Americans with Disabilities Act, 42 U.S.C. §12101, et seq.
- 6. Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST (hereinafter alternatively collectively referred to as "defendants") are the owners and operators, lessors and/or lessees, or agents of the owners, lessors and/or lessees, of the public accommodation known as LITTLE BANGKOK, located at/near 845 Irving Street, San Francisco, California, or of the building and/or buildings which constitute said public accommodation.

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- 7. At all times relevant to this complaint, defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, own and operate in joint venture the subject LITTLE BANGKOK as a public accommodation. This business is open to the general public and conducts business therein. The business is a "public accommodation" or "public facility" subject to the requirements of California Civil Code §§51, 51.5 and 54, et seq., Health and Safety code §19955, et seq., and the ADA, 42 U.S.C. §12101, et seq.
- 8. At all times relevant to this complaint, defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST and the tenant/operator, Vongsi Ko and May Ko are jointly and severally responsible to identify and remove architectural barriers at the subject LITTLE BANGKOK pursuant to Code of Federal Regulations title 28, section 36.201(b), which states in pertinent part:

§ 36.201 General

(b) Landlord and tenant responsibilities. Both the landlord who owns the building that houses a place of public accommodation and the tenant who owns or operates the place of public accommodation are public accommodations subject to the requirements of this part. As between the parties, allocation of responsibility for complying with the obligations of this part may be determined by lease or other contract.

28 CFR §36.201(b)

PRELIMINARY FACTUAL ALLEGATIONS:

9. LITTLE BANGKOK, is a restaurant, located at/near 845 Irving Street, California. The LITTLE BANGKOK, its entrance, unisex restroom, and its other facilities are each a "place of public accommodation or facility" subject to the barrier removal requirements of the Americans with Disabilities Act. On information and belief, each such facility has, since July 1, 1970, undergone "alterations, structural repairs and additions," each of which has subjected the LITTLE BANGKOK and each of its facilities, its entrance and unisex restroom to disability access requirements per the Americans with Disabilities Act Accessibility Guidelines (ADAAG), and Title 24 of the California Code of regulations (Title 24).

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

- 10. On or about September 1978, defendants' and each of them purchased and/or took possessory control of the premises now known as LITTLE BANGKOK. At all times prior thereto, defendants' and each of them were aware of their obligation prior to the close of escrow, or upon taking possessory interest that public accommodations had a duty to identify and remove architectural barriers and were aware that restaurant was not accessible to the disabled.

 Nevertheless, defendants' and each of them, operated LITTLE BANGKOK as though it was accessible.
- 11. At all times stated herein, defendants' and each of them with the knowledge that each of them had a continuing obligation to identify and remove architectural barriers where it was readily achievable to do so, failed to adopt a transition plan to provide better and/or compliant access to the subject accommodation.
- 12. At all times referred to herein and continuing to the present time, defendants, and each of them, advertised, publicized and held out the LITTLE BANGKOK THAI CUISINE as being handicapped accessible and handicapped usable.
- 13. On or about May 27, 2009, August 18, 2009, September 13, 2009 and October 10, 2009, plaintiff CRAIG YATES was an invitee and guest at the subject LITTLE BANGKOK, for purposes of having food and drinks.
- 14. On or about May 27, 2009, plaintiff CRAIG YATES wheeled to the front entrance of the LITTLE BANGKOK. Plaintiff CRAIG YATES struggled with the door while attempting to open it causing stress and strain in the process. An individual inside the restaurant saw plaintiff CRAIG YATES and came to the door and assisted plaintiff CRAIG YATES into the restaurant.
- 15. At said time and place, plaintiff CRAIG YATES needed to use the restroom but plaintiff CRAIG YATES was prevented from doing so, because the doorway to the unisex restroom was too narrow.
- 16. On or about August 18, 2009, September 13, 2009 and October 10, 2009, plaintiff CRAIG YATES returned to LITTLE BANGKOK. Plaintiff CRAIG YATES encountered the same barrier, an inaccessible entrance. The entrance lacked strike side clearance on the pull side.

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- 17. At said times and place, plaintiff CRAIG YATES while attempting to gain entrance was assisted by a person opening the door at the subject restaurant.
- 18. Therefore, at said times and place, plaintiff CRAIG YATES, a person with a disability, encountered the following inaccessible elements of the subject LITTLE BANGKOK which constituted architectural barriers and a denial of the proper and legally-required access to a public accommodation to persons with physical disabilities including, but not limited to:
 - a. lack of directional signage to show accessible routes of travel, i.e. entrances;
 - b. lack of an accessible entrance due to the absence of strike side clearance;
 - c. lack of a handicapped-accessible unisex public restroom; and
 - d. On personal knowledge, information and belief, other public facilities and elements too numerous to list were improperly inaccessible for use by persons with physical disabilities.
- 19. At all times stated herein, the existence of architectural barriers at defendants' place of public accommodation evidenced "actual notice" of defendants' intent not to comply with the Americans with Disabilities Act of 1990 either then, now or in the future.
- 20. On or about July 17, 2009 and September 4, 2009, defendant(s) and the tenant/operator were sent four (4) letters by or on behalf of plaintiff CRAIG YATES advising of the existence of architectural barriers, requesting a response within 14 days and requesting remedial measures be undertaken within 90 days or an explanation of why the time limit set could not be met and/or extenuating circumstances. Said letters are attached hereto collectively as exhibit "A" and incorporated by reference as though fully set forth herein. Defendants' failure to respond evidenced an intent not to seek or engage in an early and reasonable resolution of the matter.

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- 21. At all times stated herein, defendants, and each of them, did not act as reasonable and prudent landlord/tenant and were "negligent per se" or at a minimum negligent for not removing architectural barriers that would foreseeably prevent plaintiff CRAIG YATES from receiving the same goods and services as able bodied people and some of which may and did pose a threat of harm and/or personal injury to people with disabilities. Therefore as a legal result of defendants breach of duty to remove those barriers encountered by plaintiff, plaintiff suffered bodily injury.
- 22. As a legal result of defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST 's and the tenant/operators, Vongsi Ko and May Ko's failure to act as a reasonable and prudent public accommodation in identifying, removing or creating architectural barriers, policies, practices and procedures that denied access to plaintiff and other persons with disabilities, plaintiff suffered the damages as alleged herein.
- 23. As a further legal result of the actions and failure to act of defendants, and as a legal result of the failure to provide proper handicapped-accessible public facilities as set forth herein, plaintiff was denied his civil rights to full and equal access to public facilities. Plaintiff CRAIG YATES suffered a loss of his civil rights and his rights as a person with physical disabilities to full and equal access to public facilities, and further suffered bodily injury on or about May 27, 2009, including, but not limited to, fatigue, stress, strain and pain in wheeling and attempting to and/or transferring up, on, down, to, over, around and through architectural barriers. Specifically, as a legal result of defendants negligence in the design, construction and maintenance of the existing front door entrance and failure to install an automatic door opener, plaintiff suffered continuous, repetitive and cumulative trauma to his right upper extremity while attempting to open the entrance door.

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- 24. Further, plaintiff CRAIG YATES suffered emotional distress, mental distress, mental suffering, mental anguish, which includes, but is not limited to, shame, humiliation, embarrassment, anger, disappointment and worry, expectedly and naturally associated with a person with physical disabilities being denied access, all to his damages as prayed hereinafter in an amount within the jurisdiction of this court. No claim is being made for mental and emotional distress over and above that usually associated with the discrimination and physical injuries claimed, and no expert testimony regarding this usual mental and emotional distress will be presented at trial in support of the claim for damages.
- 25. Defendants', and each of their, failure to remove the architectural barriers complained of herein created, at the time of plaintiff CRAIG YATES's first visit to said public accommodation, and continues to create continuous and repeated exposure to substantially the same general harmful conditions which caused plaintiff CRAIG YATES harm as stated herein.
- 26. Plaintiff CRAIG YATES was denied his rights to equal access to a public facility by defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST and the tenant/operator, because defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST and the tenant/operator maintained a restaurant without access for persons with physical disabilities to its facilities, including but not limited to the entrance, unisex restroom, and other public areas as stated herein, and continue to the date of filing this complaint to deny equal access to plaintiff and other persons with physical disabilities in these and other ways.
- 27. On information and belief, construction alterations carried out by defendants and/or the tenant/operator have also triggered access requirements under both California law and the Americans with Disabilities Act of 1990.
- 28. Plaintiff, as described hereinbelow, seeks injunctive relief to require the LITTLE BANGKOK to be made accessible to meet the requirements of both California law and the Americans with Disabilities Act of 1990, whichever is more restrictive, so long as defendants operate the restaurant as a public facility.

Plaintiff seeks damages for violation of their civil rights on May 27, 2009, August

1 2 18, 2009, September 13, 2009 and October 10, 2009 and seeks statutory damages of not less than \$4,000, pursuant to Civil Code §52(a) or alternatively \$1000 pursuant to Civil Code §54.3, for 3 each day after his visit that the trier of fact (court/jury) determines was the date that some or all remedial work should have been completed under the standard that the landlord and tenant had an ongoing duty to identify and remove architectural barriers where it was readily achievable to do so, which deterred plaintiff CRAIG YATES from returning to the subject public accommodation 7 because of his knowledge and/or belief that neither some or all architectural barriers had been 9 removed and that said premises remains inaccessible to persons with disabilities whether a wheelchair user or otherwise. 10

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- 30. On information and belief, defendants have been negligent in their affirmative duty to identify the architectural barriers complained of herein and negligent in the removal of some or all of said barriers.
- 31. Because of defendants' violations, plaintiff and other persons with physical disabilities are unable to use public facilities such as those owned and operated by defendants on a "full and equal" basis unless such facility is in compliance with the provisions of the Americans with Disabilities Act of 1990, Civil Code §54.1 and Health & Safety Code §19955, et seq. and other accessibility law as plead herein. Plaintiff seeks an order from this court compelling defendants to make the LITTLE BANGKOK accessible to persons with disabilities.

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- 32. On information and belief, defendants have intentionally undertaken to modify and alter existing building(s), and have failed to make them comply with accessibility requirements under the requirements of ADAAG and Title 24. The acts and omission of defendants, and each of them, in failing to provide the required accessible public facilities at the time of plaintiff's visit and injuries, indicate actual and implied malice toward plaintiff, and despicable conduct carried out by defendants, and each of them, with a willful and conscious disregard for the rights and safety of plaintiff and other similarly situated persons, and justify a trebling of damages as provided by Civil Code §§52(a) and 54.3, in order to make a more profound example of defendants, and each of them, to other operators and landlords of other restaurants and other public facilities, and to punish defendants and to carry out the purposes of the Civil Code §§ 51, 51.5 and 54.
- 33. Plaintiff is informed and believes and therefore alleges that defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, and each of them, caused the subject building(s) which constitute the LITTLE BANGKOK to be constructed, altered and maintained in such a manner that persons with physical disabilities were denied full and equal access to, within and throughout said building(s) of the restaurant and were denied full and equal use of said public facilities. Furthermore, on information and belief, defendants and the tenant/operator have continued to maintain and operate said restaurant and/or its building(s) in such conditions up to the present time, despite actual and constructive notice to such defendants that the configuration of the subject restaurant and/or its building(s) is in violation of the civil rights of persons with physical disabilities, such as plaintiff CRAIG YATES, and other members of the disability community. Such construction, modification, ownership, operation, maintenance and practices of such public facilities are in violation of Civil Code §§51, 51.5 and 54, Health and Safety Code §19955, and the ADA, 42 U.S.C. §12101, et seq.

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35. Plaintiff CRAIG YATES and the disability community, consisting of persons with disabilities, would, could and will return to the subject public accommodation when it is made accessible to persons with disabilities.

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I. FIRST CAUSE OF ACTION FOR DENIAL OF ACCESS BY A PUBLIC ACCOMMODATION IN VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 (42 U.S.C. §12101, et seq.)

(On behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive)

(42 U.S.C. §12101, et seq.)

- 36. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in paragraphs 1 through 35 of this complaint.
- 37. Pursuant to law, in 1990, the United States Congress made findings per 42 U.S.C. §12101 regarding persons with physical disabilities, finding that laws were needed to more fully protect:

some 43 million Americans with one or more physical or mental disabilities; [that] historically society has tended to isolate and segregate individuals with disabilities; [that] such forms of discrimination against individuals with disabilities continue to be a serious and pervasive social problem; [that] the nation's proper goals regarding individuals with disabilities are to assure equality of opportunity, full participation, independent living and economic self-sufficiency for such individuals; [and that] the continuing existence of unfair and unnecessary discrimination and prejudice denies people with disabilities the opportunity to compete on an equal basis and to pursue those opportunities for which our free society is justifiably famous.

38. Congress stated as its purpose in passing the Americans with Disabilities Act of 1990 (42 U.S.C. §12102):

It is the purpose of this act (1) to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities; (2) to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities; (3) to ensure that the Federal government plays a central role in enforcing the standards established in this act on behalf of individuals with disabilities; and (4) to invoke the sweep of Congressional authority, including the power to enforce the 14th Amendment and to regulate commerce, in order to address the major areas of discrimination faced day to day by people with disabilities.

COMPLAINT FOR INJUNCTIVE RELIEF AND DAMAGES

1	39. As part of the Americans with Disabilities Act of 1990, Public Law 101-336
2	(hereinafter the "ADA"), Congress passed "Title III - Public Accommodations and Services
3	Operated by Private Entities" (Section 301 42 U.S.C. §12181, et seq.). Among the public
4	accommodations identified for purposes of this title was:
5 6	(7) PUBLIC ACCOMMODATION - The following private entities are considered public accommodations for purposes of this title, if the operations of such entities affect commerce -
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8	(B) a restaurant, bar or other establishment serving food or drink.
9	42 U.S.C. §12181(7)(B)
10	40. Pursuant to §302, 42 U.S.C. §12182, "No individual shall be discriminated against
11	on the basis of disability in the full and equal enjoyment of the goods, services, facilities,
12	privileges, advantages, or accommodations of any place of public accommodation by any person
13	who owns, leases, or leases to, or operates a place of public accommodation."
14	41. The specific prohibitions against discrimination set forth in §302(b)(2)(a),
15	42 U.S.C. §12182(b)(2)(a) are:
16	(I) the imposition or application of eligibility criteria that screen out or tend to screen out an individual with a disability
17	or any class of individuals with disabilities from fully and equally enjoying any goods, services, facilities, privileges, advantages, or
18	accommodations, unless such criteria can be shown to be necessary for the provision of the goods, services, facilities, privileges,
19	advantages, or accommodations being offered;
20	(ii) a failure to make reasonable modifications in policies, practices, or procedures, when such modifications are
21	necessary to afford such goods, services, facilities, privileges, advantages or accommodations to individuals with disabilities,
22	unless the entity can demonstrate that making such modifications would fundamentally alter the nature of such goods, services,
23	facilities, privileges, advantages, or accommodations;
24	(iii) a failure to take such steps as may be necessary to ensure that no individual with a disability is excluded, denied
25	services, segregated or otherwise treated differently than other individuals because of the absence of auxiliary aids and services,
2627	unless the entity can demonstrate that taking such steps would fundamentally alter the nature of the good, service, facility, privilege, advantage, or accommodation being offered or would
28	result in an undue burden;
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communication barriers that are structural in nature, in existing

a barrier under clause (iv) is not readily achievable, a failure to

facilities . . . where such removal is readily achievable; and

a failure to remove architectural barriers, and

where an entity can demonstrate that the removal of

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- make such goods, services, facilities, privileges, advantages or accommodations available through alternative methods if such 5 methods are readily achievable.

The acts of defendants set forth herein were a violation of plaintiff's rights under the ADA, Public Law 101-336, and the regulations promulgated thereunder, 28 CFR Part 36, et seq. - Effective January 31, 1993, the standards of the ADA were also incorporated into California Civil Code §51, making available the damage remedies incorporated into Civil Code §51 and 52(a) and 54.3.

- 42. The removal of the barriers complained of by plaintiff as hereinabove alleged was at all times after January 26, 1992 "readily achievable" as to the subject building(s) of the subject 12 restaurant pursuant to 42 U.S.C. §12182 (b)(2)(A)(i)-(iv). On information and belief, if the 13 removal of all the barriers complained of herein together was not "readily achievable," the 14 | removal of each individual barrier complained of herein was "readily achievable." On 15 information and belief, defendants' failure to remove said barriers was likewise due to 16 discriminatory practices, procedures and eligibility criteria, as defined by 42 U.S.C. §12182 (b)(2)(A)(i)and (ii).
 - Per 42 U.S.C. §12181 (9), the term "readily achievable" means "easily accomplishable and able to be carried out without much difficulty or expense." The statute defines relative "expense" in part in relation to the total financial resources of the entities linvolved. Plaintiff alleges that properly repairing, modifying, or altering each of the items that plaintiff complains of herein were and are "readily achievable" by the defendants under the standards set forth under §301(9) of the Americans with Disabilities Act. Furthermore, if it was not "readily achievable" for defendants to remove each of such barriers, defendants have failed to make the required services available through alternative methods which were readily achievable.

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- 44. On information and belief, construction work on, and modifications of, the subject building(s) of LITTLE BANGKOK occurred after the compliance date for the Americans with Disabilities Act, January 26, 1992, independently triggering access requirements under Title III of the ADA.
- 45. Pursuant to the Americans with Disabilities Act of 1990, 42 U.S.C. §12188, et seq., plaintiff is entitled to the remedies and procedures set forth in §204(a) of the Civil Rights Act of 1964, 42 U.S.C. 2000(a)-3(a), as plaintiff is being subjected to discrimination on the basis of disability in violation of this title or have reasonable grounds for believing that plaintiff is about to be subjected to discrimination in violation of §302. Plaintiff is deterred from returning to or making use of the public facilities complained of herein so long as the premises and defendants' policies bar full and equal use by persons with physical disabilities.
- 46. 42 U.S.C. 12188 (a)(1) states: "Nothing in this section shall require a person with a disability to engage in a futile gesture if such person has actual notice that a person or organization covered by this title does not intend to comply with its provisions." Pursuant to this section, plaintiff CRAIG YATES has not returned to defendants' premises since on or about October 10, 2009, but on information and belief, alleges that defendants have continued to violate the law and deny the rights of plaintiff and of other persons with physical disabilities to access this public accommodation. Pursuant to 42 USC §12188(a)(2), "In cases of violations of §302(b)(2)(A)(iv) . . . injunctive relief shall include an order to alter facilities to make such facilities readily accessible to and usable by individuals with disabilities to the extent required by this title."
- 47. Plaintiff seeks relief pursuant to remedies set forth in §204(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000(a)-3(a)), and pursuant to federal regulations adopted to implement the Americans with Disabilities Act of 1990, including but not limited to an order granting injunctive relief and attorneys' fees. Plaintiff will seek attorneys' fees conditioned upon being deemed to be the prevailing party.

1 2	II. SECOND CAUSE OF ACTION FOR DENIAL OF FULL AND EQUAL ACCESS IN VIOLATION OF CALIFORNIA CIVIL CODE §§54, 54.1 AND 54.3, ET SEQ. (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST,
3	inclusive)
4	(California Civil Code §§54, 54.1, 54.3, et seq.)
5	48. Plaintiff repleads and incorporates by reference as if fully set forth again herein, the
6	allegations contained in paragraphs 1 through 47 of this complaint.
7	49. At all times relevant to this action, California Civil Code §54 has provided that
8	persons with physical disabilities are not to be discriminated against because of physical handicap
9	or disability. This section provides that:
10	(a) Individuals with disabilities have the same rights as the general public to full and free use of the streets, highways,
11	sidewalks, walkways, public buildings, medical facilities, including hospitals, clinics, and physicians' offices, and other public places.
12	50. California Civil Code §54.1 provides that persons with disabilities shall not be
13	denied full and equal access to places of public accommodation or facilities:
14	(a)(1) Individuals with disabilities shall be entitled to full
15	and equal access, as other members of the general public, to accommodations, advantages, facilities, medical facilities, including
16	hospitals, clinics, and physicians' offices, and privileges of all common carriers, airplanes, motor vehicles, railroad trains,
17	motorbuses, streetcars, boats, or any other public conveyances or modes of transportation (whether private, public, franchised,
18	licensed, contracted, or otherwise provided), telephone facilities, adoption agencies, private schools, hotels, lodging places, places of
19	public accommodation, amusement or resort, and other places to which the general public is invited, subject only to the conditions
20	and limitations established by law, or state or federal regulation, and applicable alike to all persons.
21	Civil Code §54.1(a)(1)
22	51. California Civil Code §54.1 further provides that a violation of the Americans with
23	Disabilities Act of 1990 constitutes a violation of section 54.1:
24	(d) A violation of the right of an individual under the
25	Americans with Disabilities Act of 1990 (Public Law 101-336) also constitutes a violation of this section, and nothing in this section
26	shall be construed to limit the access of any person in violation of that act.
27	Civil Code §54.1(d)
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1 52. Plaintiff CRAIG YATES is a person within the meaning of Civil Code §54.1 2 whose rights have been infringed upon and violated by the defendants, and each of them, as 3 prescribed by Civil Code §§54 and 54.1. Each specific architectural barrier which defendants 4 knowingly and willfully fail and refuse to remove constitutes a separate act in violation of Civil 5 Code §§54 and 54.1. Plaintiff has been and continue to be denied full and equal access to defendants' LITTLE BANGKOK. As a legal result, plaintiff is entitled to seek damages pursuant 6 7 to a court or jury determination, in accordance with California Civil Code §54.3(a) for each day on which he visited or have been deterred from visiting the LITTLE BANGKOK THAI CUISINE because of his knowledge and belief that the restaurant is inaccessible to persons with disabilities. California Civil Code §54.3(a) provides: 10 11 Any person or persons, firm or corporation, who denies or interferes with admittance to or enjoyment of the public facilities as specified 12 in Sections 54 and 54.1 or otherwise interferes with the rights of an individual with a disability under Sections 54, 54.1 and 54.2 is liable for each offense for the actual damages and any amount as 13 may be determined by a jury, or the court sitting without a jury, up to a maximum of three times the amount of actual damages but in 14 no case less than . . . one thousand dollars (\$1,000) and . . . attorney's fees as may be determined by the court in addition 15 thereto, suffered by any person denied any of the rights provided in

Civil Code §54.3(a)

Sections 54, 54.1 and 54.2.

53. On or about May 27, 2009, August 18, 2009, September 13, 2009 and October 10, 2009, plaintiff CRAIG YATES suffered violations of Civil Code §§54 and 54.1 in that plaintiff CRAIG YATES was denied access to the entrance and the unisex restroom and other public facilities as stated herein at the LITTLE BANGKOK and on the basis that plaintiff CRAIG YATES was a person with physical disabilities.

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- As a result of the denial of equal access to defendants' facilities due to the acts and omissions of defendants, and each of them, in owning, operating and maintaining these subject public facilities, plaintiff suffered violations of plaintiff's civil rights, including but not limited to rights under Civil Code §§54, 54.1 and 54.3, and plaintiff CRAIG YATES suffered physical discomfort, bodily injury on or about May 27, 2009, including, but not limited to, fatigue, stress, strain and pain in wheeling and attempting to and/or transferring up, on, down, to, over, around and through architectural barriers. Specifically, as a legal result of defendants negligence in the design, construction and maintenance of the existing front door entrance and failure to install an automatic door opener, plaintiff suffered continuous, repetitive and cumulative trauma to his right upper extremity while attempting to open the entrance door
 - 55. Further, plaintiff CRAIG YATES suffered mental distress, mental suffering, mental anguish, which includes shame, humiliation, embarrassment, frustration, anger, disappointment and worry, all of which are expectedly and naturally associated with a denial of access to a person with physical disabilities, all to plaintiff's damages as hereinafter stated. Defendants' actions and omissions to act constituted discrimination against plaintiff on the sole basis that plaintiff is a person or an entity that represents persons with physical disabilities and unable, because of the architectural barriers created and maintained by the defendants in violation of the subject laws, to use the public facilities hereinabove described on a full and equal basis as other persons.
 - 56. Plaintiff has been damaged by defendants', and each of their, wrongful conduct and seeks the relief that is afforded by Civil Code §§54 and 54.1, 54.3 for violation of plaintiff's rights as a person or an entity that represents persons with physical disabilities on or about May 27, 2009, August 18, 2009, September 13, 2009 and October 10, 2009, and on a continuing basis since then, including statutory damages, a trebling of all of actual damages, general and special damages available pursuant to §54.3 of the Civil Code according to proof.

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57. As a result of defendants', and each of their, acts and omissions in this regard,
plaintiff has been required to incur legal expenses and hire attorneys in order to enforce
plaintiff's rights and enforce the provisions of the law protecting access for persons with physica
disabilities and prohibiting discrimination against persons with physical disabilities. Pursuant to
the provisions of Civil Code §54.3, plaintiff therefore will seek recovery in this lawsuit for all
reasonable attorneys' fees and costs incurred if deemed the prevailing party. Additionally,
plaintiff's lawsuit is intended not only to obtain compensation for damages to plaintiff, but also t
compel the defendants to make their facilities accessible to all members of the public with
disabilities, justifying public interest attorneys' fees, if deemed the prevailing party, pursuant to
the provisions of §1021.5 of the Code of Civil Procedure.

- THIRD CAUSE OF ACTION FOR DENIAL OF ACCESSIBLE SANITARY FACILITIES IN VIOLATION OF HEALTH & SAFETY CODE §19955, ET. SEQ. (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive)

 (Health & Safety Code §19955, et seq.)
- 58. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in paragraphs 1 through 57 of this complaint.
 - 59. Health & Safety Code §19955 provides in pertinent part:

The purpose of this part is to insure that public accommodations or facilities constructed in this state with private funds adhere to the provisions of Chapter 7 (commencing with Sec. 4450) of Division 5 of Title 1 of the Government Code. For the purposes of this part "public accommodation or facilities" means a building, structure, facility, complex, or improved area which is used by the general public and shall include auditoriums, hospitals, theaters, restaurants, hotels, motels, stadiums, and convention centers. When sanitary facilities are made available for the public, clients or employees in such accommodations or facilities, they shall be made available for the handicapped.

- 60. 1 Health & Safety Code §19956, which appears in the same chapter as §19955, provides in pertinent part, "accommodations constructed in this state shall conform to the provisions of Chapter 7 (commencing with Sec. 4450) of Division 5 of Title 1 of the Government 3 Code " Health & Safety Code §19956 was operative July 1, 1970, and is applicable to all 5 public accommodations constructed or altered after that date. On information and belief, portions of the LITTLE BANGKOK and/or of the building(s) were constructed and/or altered after July 1, 7 1970, and substantial portions of the restaurant and/or the building(s) had alterations, structural 8 repairs, and/or additions made to such public accommodations after July 1, 1970, thereby requiring said restaurant and/or building to be subject to the requirements of Part 5.5, §19955, et seq., of the Health & Safety Code upon such alteration, structural repairs or additions per Health 11 & Safety Code §19959. 12
 - Architect promulgated regulations for the enforcement of these provisions. Effective July 1, 1982, Title 24 of the California Building Standards Code adopted the California State Architect's Regulations and these regulations must be complied with as to any alterations and/or modifications of the subject restaurant and/or the building(s) occurring after that date. Construction changes occurring prior to this date but after July 1, 1970 triggered access requirements pursuant to the "ASA" requirements, the American Standards Association Specifications, A117.1-1961. On information and belief, at the time of the construction and modification of said building, all buildings and facilities covered were required to conform to each of the standards and specifications described in the American Standards Association Specifications and/or those contained in Title 24 of the California Building Standards Code.
 - 62. Restaurants such as the LITTLE BANGKOK THAI CUISINE are "public accommodations or facilities" within the meaning of Health & Safety Code §19955, et seq.

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- 63. As a result of the actions and failure to act of defendants, and as a result of the failure to provide proper and legally handicapped-accessible public facilities, plaintiff was denied 3 plaintiff's rights to full and equal access to public facilities and suffered a loss of plaintiff's civil rights and plaintiff's rights as a person with physical disabilities to full and equal access to public 5 facilities. 64. Attorneys' Fees -- As a result of defendants' acts and omissions in this regard. 6
 - plaintiff has been required to incur legal expenses and hire attorneys in order to enforce plaintiff's civil rights and enforce provisions of the law protecting access for the persons with physical disabilities and prohibiting discrimination against the persons with physical disabilities, and to take such action both in plaintiff's own interests and in order to enforce an important right affecting the public interest. Plaintiff, therefore, seeks in this lawsuit the recovery of all reasonable attorneys' fees incurred, pursuant to the provisions of the Code of Civil Procedure §1021.5. Plaintiff additionally seeks attorneys' fees pursuant to Health & Safety Code §19953 and Civil Code §§54.3 and/or in the alternative, plaintiff will seek attorneys' fees, costs and litigation expenses pursuant to §204(a) of the Civil Rights Act of 1964 (42 U.S.C. 200(a)-3(a)). Plaintiff will seek attorneys' fees conditioned upon being deemed to be the prevailing party.
 - 65. Plaintiff seeks injunctive relief for an order compelling defendants, and each of them, to make the subject place of public accommodation readily accessible to and usable by persons with disabilities.
- FOURTH CAUSE OF ACTION FOR DENIAL OF ACCESS TO FULL AND 20 IV. EOUAL ACCOMMODATIONS, ADVANTAGES, FACILITIES, PRIVILEGES AND/OR SERVICES IN VIOLATION OF CALIFORNIA CIVIL CODE §51, ET SEO. (THE UNRUH CIVIL RIGHTS ACT) (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive) (Civil Code §51, 51.5)
 - 66. Plaintiff repleads and incorporates by reference, as if fully set forth again herein, the allegations contained in paragraphs 1 through 65 of this complaint.

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67. 1 Defendants' actions and omissions and failure to act as a reasonable and prudent public accommodation in identifying, removing and/or creating architectural barriers, policies, 3 practices and/or procedures violates §51 of the Civil Code, the Unruh Civil Rights Act. The 4 Unruh Act provides: 5 This section shall be known, and may be cited, as the Unruh Civil Rights Act. 6 All persons within the jurisdiction of this state are free and 7 equal, and no matter what their sex, race, color, religion, ancestry, national origin, or **disability** are entitled to the full and equal 8 accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever. 9 This section shall not be construed to confer any right or 10 privilege on a person that is conditioned or limited by law or that is applicable alike to persons of every sex, color, race, religion, 11 ancestry, national origin, or disability. Nothing in this section shall be construed to require any 12 construction, alteration, repair, structural or otherwise, or modification of any sort whatsoever, beyond that construction, 13 alteration, repair, or modification that is otherwise required by other provisions of law, to any new or existing establishment, facility, 14 building, improvement, or any other structure . . . nor shall anything in this section be construed to augment, restrict, or alter in any way 15 the authority of the State Architect to require construction, alteration, repair, or modifications that the State Architect otherwise 16 possesses pursuant to other . . . laws. 17 A violation of the right of any individual under the Americans with Disabilities Act of 1990 (Public Law 101-336) shall 18 also constitute a violation of this section. 19 20

As the Unruh Act incorporates violations of the Americans with Disabilities Act of 1990, the "intent" of the defendants in not complying with barrier removal is not an issue. Hence, the failure on the parts of defendants, as reasonable and prudent public accommodations, in acting or failing to act to identify and remove barriers can be construed as a "negligent per se" act of defendants, and each of them.

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68. The acts and omissions of defendants stated herein are discriminatory in nature and in violation of Civil Code §51.5:

> No business establishment of any kind whatsoever shall discriminate against, boycott or blacklist, refuse to buy from, sell to. or trade with any person in this state because of the race, creed, religion, color, national origin, sex, or disability of the person or of the person's partners, members, stockholders, directors, officers, managers, superintendents, agents, employees, business associates, suppliers, or customers.

As used in this section, "person" includes any person, firm association, organization, partnership, business trust, corporation, limited liability company, or company.

Nothing in this section shall be construed to require any construction, alteration, repair, structural or otherwise, or modification of any sort whatsoever, beyond that construction, alteration, repair or modification that is otherwise required by other provisions of law, to any new or existing establishment, facility, building, improvement, or any other structure . . . nor shall anything in this section be construed to augment, restrict or alter in any way the authority of the State Architect to require construction, alteration, repair, or modifications that the State Architect otherwise possesses pursuant to other laws.

Defendants' acts and omissions as specified have denied to the plaintiff full and 69. equal accommodations, advantages, facilities, privileges and services in a business establishment, on the basis of physical disability, in violation of Civil Code §§51 and 51.5, the Unruh Civil 18 Rights Act. Furthermore, pursuant to the 1992 amendment to California Civil Code §51, "A violation of the right of any individual under the Americans with Disabilities Act of 1990 (Public 20 Law 101-336) shall also constitute a violation of this section." Plaintiff accordingly incorporates the entirety of his above cause of action for violation of the Americans with Disabilities Act at 36, 22 | et seq., as if repled herein.

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- 1 70. As a further legal result of the actions and failure to act of defendants, and as a legal result of the failure to provide proper handicapped-accessible public facilities as set forth 3 herein, plaintiff was denied his civil rights to full and equal access to public facilities. Plaintiff CRAIG YATES suffered a loss of his civil rights and his rights as a person with physical 4 5 disabilities to full and equal access to public facilities, and further suffered bodily injury on or about May 27, 2009, including, but not limited to, fatigue, stress, strain and pain in wheeling and 6 7 attempting to and/or transferring up, on, down, to, over, around and through architectural barriers. 8 Specifically, as a legal result of defendants negligence in the design, construction and maintenance of the existing front door entrance and failure to install an automatic door opener. plaintiff suffered continuous, repetitive and cumulative trauma to his right upper extremity while attempting to open the entrance door. 11
 - 71. Further, plaintiff CRAIG YATES suffered mental distress, mental suffering, mental anguish, which includes shame, humiliation, embarrassment, frustration, anger, disappointment and worry, all of which are expectedly and naturally associated with a denial of access to a person with physical disabilities, all to plaintiff's damages as hereinafter stated. Defendants' actions and omissions to act constituted discrimination against plaintiff on the sole basis that plaintiff is a person or an entity that represents persons with physical disabilities and unable, because of the architectural barriers created and maintained by the defendants in violation of the subject laws, to use the public facilities hereinabove described on a full and equal basis as other persons.
 - 72. Plaintiff CRAIG YATES is entitled to the rights and remedies of §52(a) of the Civil Code, including trebling of actual damages (defined by §52(h) of the Civil Code to mean "special and general damages"), as well as to reasonable attorneys' fees and costs, as is allowed by statute, according to proof if deemed to be the prevailing party.

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Plaintiff prays that this court award damages and provide relief as follows:

- I. PRAYER FOR FIRST CAUSE OF ACTION FOR DENIAL OF ACCESS BY A PUBLIC ACCOMMODATION IN VIOLATION OF THE AMERICANS WITH DISABILITIES ACT OF 1990 (42 U.S.C. §1 2101, et seq.)

 (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive)

 (42 U.S.C. §12101, et seq.)
- 1. For injunctive relief, compelling defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive, to make the LITTLE BANGKOK, located at 845 Irving Street, San Francisco, California, readily accessible to and usable by individuals with disabilities, per 42 U.S.C §12181, *et seq.*, and to make reasonable modifications in policies, practice, eligibility criteria and procedures so as to afford full access to the goods, services, facilities, privileges, advantages and accommodations being offered.
- 2. For attorneys' fees, litigation expenses and costs of suit, if plaintiff is deemed the prevailing party; and
 - 3. For such other and further relief as the court may deem proper.
- II. PRAYER FOR SECOND CAUSE OF ACTION FOR DENIAL OF FULL AND EQUAL ACCESS IN VIOLATION OF CALIFORNIA CIVIL CODE §§54, 54.1 AND 54.3, ET SEQ.

 (On Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive)

 (California Civil Code §§54, 54.1, 54.3, et seq.)
- 1. For injunctive relief, compelling defendants BASIM N. DUDUM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, inclusive, to make the LITTLE BANGKOK, located at 845 Irving Street, San Francisco, California, readily accessible to and usable by individuals with disabilities, per state law.
- 25 2. Statutory damages as afforded by Civil Code §54.3 for the date of incident and for each occasion on which plaintiff was deterred from returning to the subject public accommodation.

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1	3.	Attorneys' fees pursuant to Civil Code §54.3 and Code of Civil Procedure §1021.5,
2	if plaintiffs a	re deemed the prevailing party;
3	4.	Treble damages pursuant to Civil Code §54.3;
4	5.	General damages according to proof;
5	6.	For all costs of suit;
6	7.	Prejudgment interest pursuant to Civil Code §3291; and
7	8.	Such other and further relief as the court may deem just and proper.
8 9 10 11	SANI §1993 (On E DUD inclus	YER FOR THIRD CAUSE OF ACTION FOR DENIAL OF ACCESSIBLE ITARY FACILITIES IN VIOLATION OF HEALTH & SAFETY CODE 55, ET. SEQ. Behalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. UM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST, sive) th & Safety code §19955, et seq.)
12	1.	For injunctive relief, compelling defendants BASIM N. DUDUM and JEANETTE
13	B. DUDUM,	Trustees of the DUDUM FAMILY TRUST, inclusive, to make the LITTLE
14	BANGKOK,	located at 845 Irving Street, San Francisco, California, readily accessible to and
15	usable by ind	ividuals with disabilities, per state law.
16	2.	For attorneys' fees pursuant to Code of Civil Procedure §1021.5, and/or,
17	alternatively,	Health & Safety Code §19953, if plaintiff is deemed the prevailing party;
18	3.	For all costs of suit;
19	4.	For prejudgment interest pursuant to Civil Code §3291;
20	5.	Such other and further relief as the court may deem just and proper.
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1	IV.	FULL	ER FOR FOURTH CAUSE OF ACTION FOR DENIAL OF ACCESS TO AND EQUAL ACCOMMODATIONS, ADVANTAGES, FACILITIES,
2		PRIVI	ILEGES AND/OR SERVICES IN VIOLATION OF CALIFORNIA CIVIL
3		DUDU	E §51, ET SEQ. (THE UNRUH CIVIL RIGHTS ACT) chalf of Plaintiff CRAIG YATES, an individual and Against Defendants BASIM N. JM and JEANETTE B. DUDUM, Trustees of the DUDUM FAMILY TRUST,
4		inclusi (Califo	ve) ornia Civil Code §§51, 51.5, et seq.)
5		1.	All statutory damages as afforded by Civil Code §52(a) for the date of incident and
7	for eac	h occas	ion on which plaintiff was deterred from returning to the subject public
	accom	modatic	on;
8		2.	Attorneys' fees pursuant to Civil Code §52(a), if plaintiff is deemed the prevailing
10	party;		
11		3.	General damages according to proof;
12		4.	Treble damages pursuant to Civil Code §52(a);
13		5.	For all costs of suit;
14		6.	Prejudgment interest pursuant to Civil Code §3291; and
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1	7. Such other and further relief as the court may deem just and proper.
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3	Dated: 10/23/07, 2009 THOMAS E. FRANKOVICH, A PROFESSIONAL LAW CORPORATION
5	
6	Both
7	THOMAS E. FRANKOVICH Attorneys for Plaintiff CRAIG YATES, an individual
8	* * * * * * * * * * * * * * * * * * *
9	DEMAND FOR JURY TRIAL
10	Plaintiff hereby demands a jury for all claims for which a jury is permitted.
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12 13	Dated: 10/33/01, 2009 THOMAS E. FRANKOVICH, A PROFESSIONAL LAW CORPORATION
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	THOMAS E. FRANKOVICH
16	Atternacy for Plaintiff CD AIG VATES on individual
16 17	Attorneys for Plaintiff CRAIG YATES, an individual
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117 118 119 220 221 222 233	Attorneys for Plaintiff CRAIG YATES, an individual
17 18 19 20 21 22 23 24	Attorneys for Plaintiff CRAIG YATES, an individual
117 118 119 220 221 222 223 224 225	Attorneys for Plaintiff CRAIG YATES, an individual
17 18 19 20 21 22 23 24	Attorneys for Plaintiff CRAIG YATES, an individual

Recycled Stock # R DOA-10-B

Craig Yates 1004 Los Gamos Road, Unit E San Rafael, CA 94903

July 17, 2009

Manager Little Bangkok Thai 845 Irving Street San Francisco, CA 94122

Dear Manager of Little Bangkok:

Recently, I visited Little Bangkok. As I use a wheelchair, I had problems with getting in. I couldn't open the door and had to wait for someone to open it for me. Many places like Little Bangkok put in a power door, or change to door swing, or remove the door stops, or make the entry way flush with the front or find a way to make wheelchair access. Also, I couldn't get to the restrooms because the doorway to the restrooms is too narrow. Would a wheelchair users be able to use a restroom?

I thought the landlord and the tenant should know about this. That's why I wrote this identical letter to both of you. It's like letting the right hand know what the left hand is doing! If you both put your hands and heads together, I know the two of you can fix this problem.

There is something that I want to tell each of you and if you care to, I'd like you to tell me what you think. The Americans with Disabilities Act of 1990 was passed almost 20 years ago. July 26, 2009 is the 19th Anniversary of the Americans with Disabilities Act of 1990. Time sure flies by doesn't it? During that time, places like yours were to be made accessible. The Little Bangkok is certainly more than 20 years old, right? The landlord owns the place and rents it to tenants or maybe you've been the only tenant. The landlords past and present have gotten almost 20 years of rent, right? So, why with all that money aren't things made right? Can you explain it to me? I would really like your take on this. What am I missing here?

Anyway, I would really appreciate it if you would give me written assurance within the next two weeks that you will take care of these problems within the next three months. I'd like a written agreement. If you cannot do this would you forward my letter to whomever is in charge. I'd like to come back to Little Bangkok once it's accessible to me. I may still come back before you do the work just because I like the food. If there is some problem doing this, please let me know. Would you please reply to my letter by FedEx to make sure I get your response?

It takes a little time to be able to get helpful information, so I found out who might be able to help you. If you need information on exactly what you need to do, you can contact Pacific ADA and IT Center in Oakland at 1-800-949-4232, or the Department of Justice at 1-800-514-0301. Either of them can send you a copy of the ADA and ADAAG codes, specifications, diagrams and manuals so that you can do the work yourself or have someone do it for you. You could also get a list of barriers common to places like yours and do your own inspection for barriers and remove them.

I was told that, if you make less than a million dollars per year and have a few employees, that you can get a \$10,000 tax credit to make your place accessible. That's a great deal. You can get information on this from the two places I mentioned. You should talk to your accountant about it. Maybe your accountant already has this information or knows about it.

So, if you do the work there are many benefits: Disabled people will have access to the same goods and services as the non-disabled, that's called equality. You get a tax credit which is a help to you while at the same time fulfilling your responsibility to provide access, that's good. Access will be good for business. People with disabilities prefer accessible places to spend their money in, that's good. So, I hope you see all the benefits.

Thank you for considering my request.

aig haves later

Sincerely,

Craig Yates 1004 Los Gamos Road, Unit E San Rafael, CA 94903

July 17, 2009

Owner of the Building Little Bangkok Thai 845 Irving Street San Francisco, CA 94122

Dear Owner of the Building for Little Bangkok:

Recently, I visited Little Bangkok. As I use a wheelchair, I had problems with getting in. I couldn't open the door and had to wait for someone to open it for me. Many places like Little Bangkok put in a power door, or change to door swing, or remove the door stops, or make the entry way flush with the front or find a way to make wheelchair access. Also, I couldn't get to the restrooms because the doorway to the restrooms is too narrow. Would a wheelchair users be able to use a restroom?

I thought the landlord and the tenant should know about this. That's why I wrote this identical letter to both of you. It's like letting the right hand know what the left hand is doing! If you both put your hands and heads together, I know the two of you can fix this problem.

There is something that I want to tell each of you and if you care to, I'd like you to tell me what you think. The Americans with Disabilities Act of 1990 was passed almost 20 years ago. July 26, 2009 is the 19th Anniversary of the Americans with Disabilities Act of 1990. Time sure flies by doesn't it? During that time, places like yours were to be made accessible. The Little Bangkok is certainly more than 20 years old, right? The landlord owns the place and rents it to tenants or maybe you've been the only tenant. The landlords past and present have gotten almost 20 years of rent, right? So, why with all that money aren't things made right? Can you explain it to me? I would really like your take on this. What am I missing here?

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So, if you do the work there are many benefits: Disabled people will have access to the same goods and services as the non-disabled, that's called equality. You get a tax credit which is a help to you while at the same time fulfilling your responsibility to provide access, that's good. Access will be good for business. People with disabilities prefer accessible places to spend their money in, that's good. So, I hope you see all the benefits.

Thank you for considering my request.

Sincerely,

Craig Yates 1004 Los Gamos Road, Unit E San Rafael, CA 94903

September 4, 2009

Manager Little Bangkok Thai 845 Irving Street San Francisco, CA 94122

Dear Manager of Little Bangkok:

in house

Hello, I was wondering, what is going on with my suggestions to put a power door in? It would be real helpful to wheelchair users to be able to get into the restaurant.

Please write me when you get this letter. Let me know.

Sincerely

Craig Yates 1004 Los Gamos Road, Unit E San Rafael, CA 94903

September 4, 2009

Owner of the Building Little Bangkok Thai 845 Irving Street San Francisco, CA 94122

Dear Owner of the Building for Little Bangkok:

Hello, I was wondering, what is going on with my suggestions to put a power door in? It would be real helpful to wheelchair users to be able to get into the restaurant.

Please write me when you get this letter. Let me know.

Sincerely,